## COMPLAINTS PROCEDURES AND DISPUTE RESOLUTION IN COPYDAN WRITIG

## 1. Complaints procedures

- 1.1. The association's complaints body:
  - 1.1.1 The association's board is the complaints body.
- 1.2. Complaints from member organisations:
  - 1.2.1 Complaints received must be presented to the complaints body at its next meeting.
  - 1.2.2 Complaints must be submitted and considered in writing.
  - 1.2.3 Once considered by the complaints body, a written reply will be provided to the complaint.
  - 1.2.4 If a complaint is rejected, a reason must be provided for the rejection.
  - 1.2.5 A rejection of a complaint may be brought before an arbitration tribunal not later than 14 days after the rejection.
  - 1.2.6 Complaints against a board decision to terminate a membership or to expel a member must be brought before an arbitration tribunal within 14 days, see Article 19.1 of the Statutes, see Article 23.2.
- 1.3. Complaints from other collective management organisations:
  - 1.3.1 Complaints received must be presented to the complaints body at its next meeting.
  - 1.3.2 Complaints must be submitted and considered in writing.
  - 1.3.3 Once considered by the complaints body, a written reply will be provided to the complaint.
  - 1.3.4 If a complaint is rejected, a reason must be provided for the rejection.
- 1.4. Complaints from individual rightsholders:
  - 1.4.1 Complaints must be submitted and considered in writing.
  - 1.4.2 Complaints against Copydan Writing's processing of personal data must be submitted to the following email address: persondata@tekstognode.dk
  - 1.4.3 Complaints against the member associations' management will be referred to the relevant member organisation(s) with a view to being considered by such member organisation(s). When the member organisation has considered the complaint, it will notify the association of the outcome.
  - 1.4.4 Complaints against the member organisations' handling of complaints from individual rightsholders will be presented to the member organisation in question, which will submit a written account of the handling of the complaint in question to the complaints body which will then consider the complaint and the account at its next meeting.
  - 1.4.5 Once considered by the complaints body, a written reply will be provided to complaints under 1.4.2. above.
  - 1.4.6 If a complaint under 1.4.2. above is rejected, a reason must be provided for the rejection.

## COPYDAN WRITING

## 2. Dispute resolution

- 2.1. Dispute resolution in case of disagreement on the distribution of remuneration or cover of the association's expenses
  - 2.1.1 Disputes between member organisations will be resolved according to Article 19 (Arbitration) in the Statutes.