POLICY REGARDING MANAGEMENT COSTS

## The general policy regarding management costs

- 1. Copydan Writing does not have any funds of its own, see Article 7.1 of the Statutes.
- **2.** After deduction of management costs, the full amount of the remuneration received by Copydan Writing will be paid to Danish and foreign rightsholders.
- **3.** Copydan Writing's costs are made up only of the justified and verifiable costs associated with Copydan Writing's activities.
- **4.** The management costs will always appear from the annual report (including the transparency report) for the relevant financial year.